

# Basic Compliance Policy

## Introduction

Nowadays, it is in good condition to demand social responsibility and public mission to the company. In order to respond to this, it is important for us companies and all employees to recognize that it is important for us to carry out our business activities in compliance with laws and social norms.

In addition, such a management attitude is what builds a healthy business relationship with a bright workplace. It also leads to contributing to the development of society through work. We believe that we can earn high trust and reputation from society.

The basic compliance policies raise here are the basic principles that all executives and regular employees must adhere to. My aim is to realize fair and appropriate management and fulfill the social responsibility given to the company.

Our business is extremely responsible for providing high quality and high safety.

This time, in creating our basic compliance policy here, we, the executives and regular employees of DM KOKOKUSHA, are sincere and honest, comply with the basic policies and business laws and rules, we declare that we will build a more ethical organizational structure.

DM KOKOKUSHA Co., Ltd.

President and CEO Kohei Fujimoto